

Education in Germany, China, UK

- » London Business School, MBA, 2002
- » Beijing Language and Culture University, First Certificate Mandarin, Beijing, 1999
- » University of Trier, Germany, Master of Law (Germany) 1993, bar exam 1995, Doctorate in Law (PhD), 1998

Management of MUFG Bank (Europe) N.V Germany Branch (with MUFG since 2018)

- » Responsible for Operations, Legal, Compliance, Finance, Audit, Risk & IT
- » Leading the implementation of three-year business plans in Germany, reducing cost and driving up efficiency
- » Promoting and managing transformational change as far as possible in MUFG
- » Providing reform concepts to senior leaders of MUFG in EMEA for further change management promoting a comprehensive and consistent reform agenda with concepts and action
- » Limiting reliance on consultants and lawyers, tossing out faux advice, heightening in-house competence
- » Overcoming industrial action, managing co-determination, implementing restructuring; starting simplification and effectiveness initiatives along entire processes and risk management
- Instating a true risk-based approach with regulators in lieu of token action; ongoing management of Germany branch, galvanising global and EMEA concepts with nation and EU requirements
- » Managing the offshoring of banking operations in Germany and NL from regulatory, legal and operational angles
- » Implementing regulatory and policy requirements; overseeing and driving MUFG transformation in Germany; managing relations to and communication with BaFin; liquidator of MUFG Lease subsidiary

Banking and Asset Management in London 2003-2018

Financial Markets Stabilisation Agency, Director, Head of Legal & Compliance, Interim Global Head of Compliance; 2013 – 2017 (branch closure), transfer to Dublin, consultant thereafter

» Public Sector, Infrastructure & Commercial Real Estate Asset Management; multi-billion portfolio of fixed income, project finance and derivative assets and many restructurings (€50-200 mn each), loan/bond conversions, asset sales. Responsible for all legal and portfolio matters in the UK, France and Italy. Answerable to the FCA for London Branch. Compliance risk and policy drafting, Compliance audits, AML-policy, sanctions and financial crime

FLINT NOMINEES LTD., Company Executive Director; 2015 – 2017

» Board of Directors; Responsible for all corporate, legal and Compliance aspects of this €100M+ subsidiary CRE lender.

DEPFA BANK PLC., Director, 2003 – 2013

- » Asset Management of a multi-billion dollar Emerging Markets public sector portfolio with bonds, loans and derivatives; participations and syndications, offshore structures
- » Structured Assets synthetic risk transfers; \$4bn synthetic asset book of structured CDS including FTD, fixed recovery, CLNs, IRS; Trading Emerging Market CDS; credit-linked notes issuance through an SPV, asset financing (utilities and aviation)

Landmark transactions

- » Restructuring of a EUR 180M French CRE portfolio in commercial, legal and Compliance respects with HNW UBOs solving conflicts out of court while reducing exposure
- » USD 300M dual-layered, SEBI-approved investment vehicle for domestic securities in India
- » Italy's first-ever transformation of an amortising swap into a CDS-sponsored sinking fund complementing a TRS with then state-owned Cassa di Depositi e Prestiti
- » Capturing Florida Hurricane risk in a CDS structure yielding an enhanced risk-return profile on comparable catastrophe bonds as an alternative asset investment structure (non-AIFM)
- » Retroactive disentangling risk transfers for Greece's accession to the Euro between Goldman Sachs and DEPFA Bank

Publications (printed)

The Weimar Republic (2012); Equity and Trusts under English Law (2020)